Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or

• Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.isc.com/web.

Personal Allowances Worksheet (Keep for your records.)									
Α	Enter "1" for yourself if no one else can claim you as a dependent								
	(You're single and have 	only one job; or)				
В	Enter "1" if:	 You're married, have o 			}.	B			
	l	 Your wages from a second 	ond job or your spouse's	wages (or the total of both) are \$1,50	00 or less. J				
С				ou are married and have either a w	vorking spouse	or more			
	than one job. (E	intering "-0-" may help you	avoid having too little ta	ax withheld.)		· · C			
D	Enter number o		D						
Е	Enter "1" if you	ter "1" if you will file as head of household on your tax return (see conditions under Head of household above) E							
F	Enter "1" if you	nter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit F							
	(Note: Do not in	for details.)							
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.								
	• If your total income will be less than \$70,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you								
	have two to four eligible children or less "2" if you have five or more eligible children.								
• If your total income will be between \$70,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligible child						child. G			
н	Add lines A throu	Add lines A through G and enter total here. (Note: This may be different from the number of exemptions you claim on your tax return.) H							
	 For accuracy, complete all worksheets that apply. and Adjustments Worksheet on page 2. If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 								
		Companyate based and a							
		Separate nere and g	give Form w-4 to your er	nployer. Keep the top part for your	recoras				
	M_A Employee's Withholding Allowance Certificate					OMB No. 1545-0074			
Form	Whether you are entitled to claim a certain		tled to claim a certain numb	mber of allowances or exemption from withholding is		୬⋒ 4 7			
	ment of the Treasury I Revenue Service			be required to send a copy of this form					
1	Your first name a	and middle initial	Last name		2 Your social	security number			
	Home address (number and street or rural route)			3 Single Married Married, but withhold at higher Single rate.					
				Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.					
	City or town, state, and ZIP code			4 If your last name differs from that shown on your social security card,					
				check here. You must call 1-800-772-1213 for a replacement card. ▶					
5		•	•	or from the applicable worksheet	on page 2)	5			
6		Additional amount, if any, you want withheld from each paycheck							
7	7 I claim exemption from withholding for 2017, and I certify that I meet both of the following conditions for exemption.								
	 Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and 								
	This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.								
		oth conditions, write "Exer			7				
Unde	r penalties of perj	ury, I declare that I have exa	amined this certificate and	l, to the best of my knowledge and b	ellet, it is true, co	prrect, and complete.			

Employee's signature

(This	form is not valid unless you sign it.) ►		Date ►		
8	Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)	9 Office code (optional)	10	Employer identification number (EIN)	